Embassy of the United States of America

June 26, 2025

Re: Letter of Recommendation for Marvin Solis

To Whom It May Concern:

It is with great enthusiasm that I write to recommend Marvin Solis for any position or opportunity he may pursue. As the Director of International Narcotics and Law Enforcement Affairs (INL) at the U.S. Embassy in Managua over the past two years, I have had the pleasure of working closely with Marvin and have been impressed by his professionalism, dedication, and exceptional contributions as our INL Program Assistant.

In his role, Marvin has played a vital part in supporting a wide range of program activities. From drafting key documents and following up on critical tasks to managing financial aspects of our operations, his work has been both thorough and dependable. He has taken the lead in maintaining financial records, tracking budgets, and addressing both annual and monthly reporting needs. Marvin's strong financial acumen has greatly enhanced the efficiency and overall performance of our programs.

His commitment to excellence extends beyond numbers. Marvin's ability to craft comprehensive reports and maintain our internal databases has ensured that we are always well-prepared for inquiries from the Front Office or Washington. His attention to detail in managing office property, equipment, and supplies has also ensured our operations run smoothly and efficiently.

One of Marvin's standout qualities is his exceptional organizational skill. His support in planning and coordinating interagency group meetings has been invaluable. He is a reliable team player who delivers excellent customer service and fosters strong, positive relationships across agencies, ensuring seamless collaboration.

Marvin is also remarkably adaptable and consistently approaches new tasks and challenges with a positive, can-do attitude. His ability to manage multiple responsibilities with calm professionalism is truly commendable. Marvin's proactive approach to learning and growth has prepared him to take on any challenge that comes his way.

In summary, Marvin Solis is an outstanding INL Program Assistant whose contributions to our team at the U.S. Embassy in Managua have been recognized through exceptional performance evaluations and multiple awards. He brings a rare combination of skill, initiative, and collegiality to his work. I wholeheartedly recommend Marvin for any opportunity he chooses to pursue and am confident in his continued success. Please don't hesitate to reach out to me at rossjc@state.gov if I can provide any additional insights.

Sincerely,

James Ross
INL Director
U.S. Embassy Managua

GOD'S TREASURES
TESOROS DE DIOS

10 October 2017

To Whom It May Concern,

It is an honor for me to write this letter of recommendation for Marvin Enrique Solis Urbina (Cedula No. 001-290490-0048U).

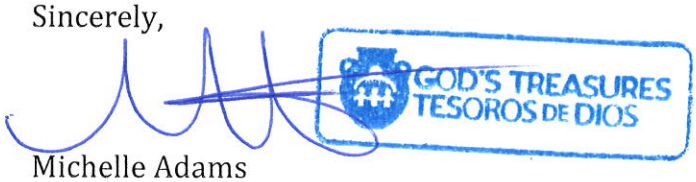
I have known Marvin since January 2010 when he started volunteering with our organization as a computer teacher for the children we serve. By 2012, he had his Industrial Engineering degree and I hired him to work in Administration. He has an incredible gift and desire to learn and grow, which led him to take on a number of different hats over the years in our organization.

His primary role has been in oversight of the different administrative areas, as well as execution of new systems for the organization. He took accounting classes, and has helped to keep and oversee finances for the organization. He created an accounting system in Excel for us, as well as formats for different inventories and information about the children we serve. He has also helped to lead and oversee work of other staff members, such as drivers, security guards, and eventually an accountant who was hired. Most recently, he has been helping to organize construction projects and work on permits and with design/construction teams to move forward with our goals of expansion.

I know Marvin to be a responsible man who very much desires to do what is good and right. He humbly serves others without expecting anything in return, and for that quickly gains respect from others. He has developed a good rapport with our staff, the families we serve, and the different institutions with whom we are in contact. I have been able to trust Marvin with all the finances and confidential information of Tesoros de Dios, and I would consider him a man of integrity.

Marvin has been a tremendous asset to our organization, and I am sad to see him go. I trust he would be an asset to anyone who hires him. I would be happy to answer any questions regarding Marvin and his work performance.

Sincerely,



Michelle Adams
Director/Legal Representative
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info@tesorosdedios.org
2265-4038 / 8451-4824

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To whom it may concern,

Re. Marvin Enrique Solis Urbina with ID (Cédula): 001-290490-0048U

It's my pleasure to recommend Marvin who is an experienced Industrial Engineer.

Marvin and I have worked together for almost a year coordinating the application process for the construction of an equine therapy center with the Alcaldia of Managua. He has always managed and represented the ministry of Tesoros de Dios (God's Treasures) in a very professional way. Tesoros de Dios is an NGO that works with disabled children in Managua.

I have thoroughly enjoyed my time working with Marvin, and recognize him as a truly valuable asset to Tesoros de Dios. He is honest, dependable, and hard-working. In addition to that, he is a friendly person with good interpersonal and communication skills.

His knowledge of administration and finances were an asset to our working relationship. He put this skillset to work in order to our achieve goals. Along with his previously mentioned talents, Marvin has always been an absolute joy to work with. He has been a true team player, and always managed to foster positive discussions in our meetings.

Without reservation, I can confidently recommend **Marvin** to be part of your team.

Please feel free to contact me at **brent.ellingson@emiworld.org** should you like to discuss Marvin's qualifications and experience further. I'd be happy to expand on my recommendation.

Best Regards,

Brent Ellingson
Director EMI Nicaragua
Oficina: +505-2265-7429, +1-719-900-3364 (US), cel.: +505-8852-7308 (NI, Claro)

CONSTANCIA

Por este medio recomiendo de manera especial a el Ing. Marvin Enrique Solís Urbina quien se identifica con cedula de identidad nicaragüense No.001-290490-0048U y a quien conozco desde hace cinco años tiempo durante el cual ha demostrado ser una eficiente trabajador, disciplinado, esforzado, respetuoso, honesto y con gran sentido de superación personal.

Esto la hace merecedora de recomendación ante cualquier perspectiva de empleo que se presente y la oportunidad que le sea dada, la sabrá compensar con gran desempeño, poniendo en práctica su capacidad y conocimiento en contabilidad.

Extiendo la presente constancia a solicitud de la parte interesada en la ciudad de Managua a los diez días del mes de Octubre del año dos mil diecisiete.

Atentamente,

Lic. Elizabeth Medina García
CPA 3077

Elizabeth del Socorro Medina García
Nº: 3077
Contador Público Autorizado